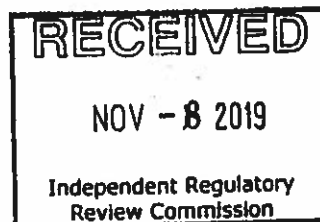


3202
Kathy Cooper

From: Samantha Bower <sbower377@gmail.com>
Sent: Friday, November 8, 2019 1:07 PM
To: IRRC
Subject: Proposed Massive Overtime Rule Expansion



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Dear PA Independent Commission,

Thank you for the opportunity to comment on the Final Form Regulation submitted by the Pennsylvania Department of Labor and Industry (L&I). These regulations are intended to update the rules that determine if an employee is required to be paid overtime.

I believe that salaried employees should be appropriately compensated for their time. Some salaried employees work a tremendous amount of overtime hours without being compensated for that time and this regulation should be passed to protect them.

If a business cannot afford to appropriately compensate their employees for their time, then they should not operate. No one is entitled to own a business. Manipulating legislature to protect businesses' bottom lines at workers' expense is shameful.

If a business must change their practices to ensure their employees do not exceed 40 hours a week, so be it. They can make their exempt employees nonexempt ones instead.

Not passing this regulation would be a blow to workers' rights. Stand for real, living workers. Pass this regulation.

Sincerely,

Samantha Bower
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